

MISSISSIPPI BAND OF CHOCTAW INDIANS

RESOLUTION CHO 21-116(B)

A RESOLUTION TO DESIGNATE TRIBAL LANDS IN THE RED WATER COMMUNITY FOR DEVELOPMENT, MAINTENANCE, AND ADMINISTRATION OF SINGLE-FAMILY HOUSING UNITS BY CHOCTAW HOUSING AUTHORITY

WHEREAS, Section 1, Subsection (b) of Article VIII of the Revised Constitution and Bylaws of the Mississippi Band of Choctaw Indians (“MBCI” or the “Tribe”) empowers the Tribal Council to approve or disapprove any sale, disposition, lease or encumbrance of tribal lands, interests in land, tribal funds, or other tribal assets; and

WHEREAS, on June 11, 1965, the Tribal Council adopted Ordinance No. 1, which established a charter for Choctaw Housing Authority; and

WHEREAS, the Tribal Council has amended Choctaw Housing Authority’s charter through enactment of Ordinance Nos. 1-A and 16-DDD and through adoption of Resolutions CHO 25-77 and CHO 187-93; and

WHEREAS, on January 29, 2000, the Tribal Council adopted Resolution CHO 00-072, which designated Choctaw Housing Authority as the Tribe’s Tribally Designated Housing Entity; and

WHEREAS, the Tribal Council has the authority to dedicate tribal lands to a public use without the need for Bureau of Indian Affairs approval since such dedications are not considered leases for the purposes of federal laws and regulations which govern leases of tribal lands; and

WHEREAS, development, maintenance, and administration of housing units by Choctaw Housing Authority is a public use for which tribal lands can be dedicated; and

WHEREAS, Choctaw Housing Authority has identified a site for single-family housing units in the Red Water Community on tribal lands which are more particularly shown and described on the survey plats attached hereto as Exhibit “A”, “B”, “C”, “D”, “E”, and “F”; and

WHEREAS, the Natural Resources Committee has reviewed this Resolution and is recommended to be forwarded to the Tribal Council for approval; now therefore be it

RESOLVED, that the Tribal Council does hereby designate the tribal lands shown and described on the survey plats attached hereto as Exhibits “A”, “B”, “C”, “D”, “E”, and “F” for development maintenance, and administration of single-family housing units by Choctaw Housing Authority; and be it further

RESOLVED, that the Tribal Council does hereby authorize the Tribal Chief to sign any additional documents, forms, or contracts directly related to the development, maintenance, and administration of single-family housing units on the above-referenced tribal lands by Choctaw Housing Authority without further Council action.


CERTIFICATION

I, the undersigned, as Secretary-Treasurer of the Mississippi Band of Choctaw Indians, certify that the Tribal Council of said Band is composed of 17 members, 15 of whom, constituting a quorum were present at a Special Call meeting duly called, noticed, convened and held this the 1<sup>st</sup> day of September, 2021; and that the foregoing Resolution was duly Adopted by a vote of 15 members in favor, 0 opposed and 0 abstaining.

Dated this 1<sup>st</sup> day of September, 2021.

ATTEST:

  
\_\_\_\_\_  
Cyrus Ben, Tribal Chief

  
\_\_\_\_\_  
Christopher Eaves, Secretary-Treasurer

RECOMMENDED:

  
\_\_\_\_\_  
Superintendent, Choctaw Agency

9-3-2021  
\_\_\_\_\_  
Date

MISSISSIPPI BAND OF CHOCTAW INDIANS

RESOLUTION CHO 21-117

A RESOLUTION TO APPLY FOR ENVIRONMENTAL PROGRAM FUNDING FROM THE  
U.S. FISH & WILDLIFE SERVICE

WHEREAS, Section 1, Subsection (a) of Article VIII of the Revised Constitution and Bylaws of the Mississippi Band of Choctaw Indians ("MBCI" or the "Tribe") empowers the Tribal Council to negotiate with and to approve or disapprove contracts or agreements with Federal, State, or local governments, with private persons, or with corporate bodies; and

WHEREAS, Section 1, Subsection (h) of Article VIII of the Revised Constitution and Bylaws of the Tribe empowers the Tribal Council to approve or disapprove all allocations or disbursement of tribal funds (or funds under control of the tribe) not specifically appropriated or authorized in a budget approved by the Tribal Council; and

WHEREAS, the Tribe is eligible to receive funding from the U.S. Fish & Wildlife Service for multiple environmental program areas as such funding becomes available; and

WHEREAS, ongoing authority to apply for and accept U.S. Fish & Wildlife Service environmental program funding is needed because of its sporadic availability and the short time frames given to respond to opportunities for such funding; and

WHEREAS, the Natural Resources Committee has reviewed this Resolution and is recommended to be forwarded to the Tribal Council for approval; now therefore be it

RESOLVED, that the Tribal Council does hereby authorize the Tribal Chief or his designee to apply for U.S. Fish & Wildlife Service funding on an ongoing basis, provided that such funding supports the objectives of MBCI's Office of Environmental Protection, and provided that applications for grant funding be made with the following stipulations:

- 1) The Mississippi Band of Choctaw Indians ("MBCI") is a Federally-recognized Indian tribe and pursuant to Federal law, will only comply with those regulations that are specifically applicable to Indian tribes;
- 2) MBCI adheres to a publicly-announced policy of Indian preference in all employment related actions including recruitment, employment, reduction-in-force, promotion, training and transfer to the maximum extent allowed by applicable law; and
- 3) MBCI is exempt from making certification regarding or from filing Standard Form-LLL regarding lobbying per 31 U.S.C. § 1352, 2 U.S.C. § 1602, 40 CFR § 34.105(1) and 40 § CFR 34.110, as to any such activity which may have been or may be undertaken by Tribal officials or Tribal employees or where such reporting is otherwise exempted under §1352(d). The MBCI has not engaged any outside lobbyist to engage in any activity regarding this grant which would require reporting under any of the referenced statutes.

And be it further,

RESOLVED, that the Tribal Council does hereby authorize the Tribal Chief to sign additional documents, forms, or contracts directly related to the awarding of, continuance, amendment, or extension of any U.S. Fish & Wildlife Service funding which supports the objectives of MBCI's Office of Environmental Protection, including the contracting out of any technical procedures required to meet the terms of such funding, without further Council action.


CERTIFICATION

I, the undersigned, as Secretary-Treasurer of the Mississippi Band of Choctaw Indians, certify that the Tribal Council of said Band is composed of 17 members, 15 of whom, constituting a quorum were present at a Special Call meeting duly called, noticed, convened and held this the 1<sup>st</sup> day of September, 2021; and that the foregoing Resolution was duly Adopted by a vote of 15 members in favor, 0 opposed and 0 abstaining.

Dated this 1<sup>st</sup> day of September, 2021.

ATTEST:

  
\_\_\_\_\_  
Cyrus Ben, Tribal Chief

  
\_\_\_\_\_  
Christopher Eaves, Secretary-Treasurer

MISSISSIPPI BAND OF CHOCTAW INDIANS

RESOLUTION CHO 21-118(B)

A RESOLUTION TO DESIGNATE SITES IN THE CONEHATTA, PEARL RIVER AND  
STANDING PINE COMMUNITIES FOR RESIDENTIAL DEVELOPMENT

WHEREAS, Section 1, Subsection (b) of Article VIII of the Revised Constitution and Bylaws of the Mississippi Band of Choctaw Indians (“MBCI” or the “Tribe”) empowers the Tribal Council to approve or disapprove any sale, disposition, lease or encumbrance of tribal lands, interests in land, tribal funds, or other tribal assets; and

WHEREAS, the Tribal Council has the authority to dedicate tribal lands to a public use without the need for Bureau of Indian Affairs approval since such dedications are not considered leases for the purposes of federal laws and regulations which govern leases of tribal lands; and

WHEREAS, the development of infrastructure necessary to sustain safe and affordable housing for MBCI tribal members is a public use for which tribal lands can be dedicated; and

WHEREAS, MBCI’s Office of Construction Management, Office of Engineering Services, and Office of Utilities Management have identified sites suitable for residential development in the Conehatta, Pearl River and Standing Pine Communities on tribal lands which are more particularly shown and described on the survey plats attached hereto as Exhibits “A”, “B”, and “C”; and

WHEREAS, the Natural Resources Committee has reviewed this Resolution and is recommended to be forwarded to the Tribal Council for approval; now therefore be it

RESOLVED, that the Tribal Council does hereby designate the tribal lands shown and described on the survey plats attached hereto as Exhibits “A”, “B”, and “C” for the development of infrastructure necessary to support housing for MBCI tribal members on those lands; and be it further

RESOLVED, that the Tribal Council does hereby authorize the Tribal Chief to sign any additional documents, forms, or contracts directly related to the development of infrastructure necessary to support housing for MBCI tribal members on the above-referenced tribal lands without further Council action.


CERTIFICATION

I, the undersigned, as Secretary-Treasurer of the Mississippi Band of Choctaw Indians, certify that the Tribal Council of said Band is composed of 17 members, 15 of whom, constituting a quorum were present at a Special Call meeting duly called, noticed, convened and held this the 1<sup>st</sup> day of September, 2021; and that the foregoing Resolution was duly Adopted by a vote of 15 members in favor, 0 opposed and 0 abstaining.

Dated this 1<sup>st</sup> day of September, 2021.


ATTEST:

  
\_\_\_\_\_  
Cyrus Ben, Tribal Chief

  
\_\_\_\_\_  
Christopher Eaves, Secretary-Treasurer

RECOMMENDED:

  
\_\_\_\_\_  
Superintendent, Choctaw Agency

  
\_\_\_\_\_  
Date

MISSISSIPPI BAND OF CHOCTAW INDIANS

RESOLUTION CHO 21-119

A RESOLUTION TO APPROVE THE DEPARTMENT OF EARLY CHILDHOOD  
EDUCATION PARENT HANDBOOK FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, Section 1, Subsection (c) of Article VIII of the Revised Constitution and Bylaws of the Mississippi Band of Choctaw Indians (“MBCI” or the “Tribe”) empowers the Tribal Council to establish procedures for the conduct of all tribal government and business operations; and

WHEREAS, the Department of Early Childhood Education (“DOECE”) has a need to define policies and procedures specific to the operations of its early childhood centers; and

WHEREAS, DOECE has developed the attached parent handbook for parents whose children attend Tribal childcare, Head Start and Early Head Start programs; and

WHEREAS, DOECE annually reviews and updates all handbooks to ensure comprehensive and up-to-date policies for school staff, parents and students; and

WHEREAS, the Chairman of the Education Committee has reviewed this Resolution and is recommended to be forwarded to the Tribal Council for approval; now therefore be it

RESOLVED, that the Tribal Council does hereby approve the attached Parent Handbook, in substantially the same form as attached, for the 2021-2022 school year.

CERTIFICATION

I, the undersigned, as Secretary-Treasurer of the Mississippi Band of Choctaw Indians, certify that the Tribal Council of said Band is composed of 17 members, 15 of whom, constituting a quorum were present at a Special Call meeting duly called, noticed, convened and held this the 1<sup>st</sup> day of September, 2021; and that the foregoing Resolution was duly Adopted by a vote of 15 members in favor, 0 opposed and 0 abstaining.

Dated this 1<sup>st</sup> day of September, 2021.

ATTEST:

  
\_\_\_\_\_  
Cyrus Ben, Tribal Chief

  
\_\_\_\_\_  
Christopher Eaves, Secretary-Treasurer

MISSISSIPPI BAND OF CHOCTAW INDIANS

RESOLUTION CHO 21-120

A RESOLUTION TO APPROVE THE DEPARTMENT OF EARLY CHILDHOOD  
EDUCATION STAFF HANDBOOK FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, Section 1, Subsection (c) of Article VIII of the Revised Constitution and Bylaws of the Mississippi Band of Choctaw Indians (“MBCI” or the “Tribe”) empowers the Tribal Council to establish procedures for the conduct of all tribal government and business operations; and

WHEREAS, the Department of Early Childhood Education (“DOECE”) has a need to define policies and procedures specific to the operations of its early childhood centers; and

WHEREAS, DOECE has developed the attached Staff Handbook for early childhood center employees; and

WHEREAS, DOECE annually reviews and updates all handbooks to ensure comprehensive and up-to-date policies for school staff, parents and students; and

WHEREAS, the Chairman of the Education Committee has reviewed this Resolution and is recommended to be forwarded to the Tribal Council for approval; now therefore be it

RESOLVED, that the Tribal Council does hereby approve the attached Staff Handbook, in substantially the same form as attached, for the 2021-2022 school year.


CERTIFICATION

I, the undersigned, as Secretary-Treasurer of the Mississippi Band of Choctaw Indians, certify that the Tribal Council of said Band is composed of 17 members, 15 of whom, constituting a quorum were present at a Special Call meeting duly called, noticed, convened and held this the 1<sup>st</sup> day of September, 2021; and that the foregoing Resolution was duly Adopted by a vote of 15 members in favor, 0 opposed and 0 abstaining.

Dated this 1<sup>st</sup> day of September, 2021.

ATTEST:

  
\_\_\_\_\_  
Cyrus Ben, Tribal Chief

  
\_\_\_\_\_  
Christopher Eaves, Secretary-Treasurer



MISSISSIPPI BAND OF CHOCTAW INDIANS

RESOLUTION CHO 21-121

A RESOLUTION TO AMEND FISCAL YEAR 2021 BUDGETS FOR TRIBAL  
ADMINISTRATION, PROGRAMS, AGENCIES AND OPERATIONS

WHEREAS, on September 28, 2020, the Tribal Council approved Resolution CHO 20-116 which approved fiscal year 2021 budgets for tribal administration, programs, agencies and operations; and

WHEREAS, Resolution CHO 20-116 authorized a distribution of \$56,250,000 to the Tribe under Gaming Revenue; and

WHEREAS, there is a need to amend Resolution CHO 20-116 to increase the budget amount for the General Revenue Budget, specifically the Gaming Revenue distribution to the Tribe; and

WHEREAS, on August 23, 2021, the Choctaw Resort Development Enterprise ("CRDE") Board approved Resolution CRDE 21-011 and Resolution CRDE 21-012 which approved CRDE FY 2022 operating and capital budgets and increased CRDE FY2021 tribal distributions to the Tribe from \$56,250,000.00 to \$65,300,000.00; now therefore be it

RESOLVED, that the Tribal Council does hereby approve an additional \$9,050,000 to be added to the Tribal Distribution from CRDE to the Tribal Government FY 2021 budget; and be it further

RESOLVED, that the Tribal Council does hereby amend Resolution CHO 20-116 to reflect CRDE Gaming Revenue distribution to the Tribe for FY2021 in the amount of \$65,300,000.

CERTIFICATION

I, the undersigned, as Secretary-Treasurer of the Mississippi Band of Choctaw Indians, certify that the Tribal Council of said Band is composed of 17 members, 15 of whom, constituting a quorum were present at a Special Call meeting duly called, noticed, convened and held this the 1<sup>st</sup> day of September, 2021; and that the foregoing Resolution was duly Adopted by a vote of 15 members in favor, 0 opposed and 0 abstaining.

Dated this 1<sup>st</sup> day of September, 2021.

ATTEST:

  
\_\_\_\_\_  
Cyrus Ben, Tribal Chief

  
\_\_\_\_\_  
Christopher Eaves, Secretary-Treasurer

MISSISSIPPI BAND OF CHOCTAW INDIANS

RESOLUTION CHO 21-122

A RESOLUTION TO APPROVE FISCAL YEAR 2022 OPERATING AND CAPITAL BUDGETS FOR THE CHOCTAW ORDINANCE 56 TRIBAL ENTERPRISES

WHEREAS, Tribal Ordinance 56 provides for the continuation of ongoing tribal enterprises under the Business Enterprise Division of the Tribal Government Executive Branch; and

WHEREAS, Section 14(a) of Ordinance 56 requires that the tribal enterprises submit for approval annual operating budgets on the Tribal Chief and the Tribal Council; and

WHEREAS, Section 14(b) of Ordinance 56 requires that the tribal enterprises submit for approval capital budgets to the Tribal Chief and the Tribal Council; and

WHEREAS, the enterprise executives of the Choctaw Resort Development Enterprise, Chahta Enterprise and Choctaw Shopping Center Enterprise have prepared and submitted budgets for Fiscal Year 2022; and

WHEREAS, the Enterprise Boards of Directors have approved Fiscal Year 2022 Operating and Capital budgets and submitted them to the Tribal Council for approval; now therefore be it

RESOLVED, that the Tribal Council does hereby approve the Fiscal Year 2022 Operating and Capital Budgets as set forth in Exhibit "A" hereto for the Ordinance 56 Enterprises as set forth below:

<u>Enterprise</u>	<u>Operating</u>	<u>Capital</u>
Choctaw Resort Development Enterprise	\$189,501,658.00	\$48,195,000.00
Chahta Enterprise	\$ 2,105,900.00	\$35,000.00
Choctaw Shopping Center Enterprise	\$ 1,263,425.00	\$523,667.00

and be it further

RESOLVED, that any changes to the Enterprise's Fiscal Year 2022 Operating and Capital Budgets as set forth in Exhibit "A" hereto must be approved by the Boards of Directors of the Enterprises; and be it further

RESOLVED, that the Tribal Council does hereby authorize the Enterprise Board of Directors to move expenditures among approved line items in the Fiscal Year 2022 Operating and Capital Budgets when necessary; however, any increase to any line item in the Fiscal Year 2022 Capital Budget or fixed cost amounts included in the Fiscal Year 2022 Operating Budget must receive the prior approval of the Tribal Council; and be it further

RESOLVED, that the Tribal Council does hereby authorize the capital expenditures may be made in the form of leases when approved by the Board of Directors of the Enterprise.

CERTIFICATION

I, the undersigned, as Secretary-Treasurer of the Mississippi Band of Choctaw Indians, certify that the Tribal Council of said Band is composed of 17 members, 15 of whom, constituting a quorum were present at a Special Call meeting duly called, noticed, convened and held this the 1<sup>st</sup> day of September, 2021; and that the foregoing Resolution was duly Adopted by a vote of 15 members in favor, 0 opposed and 0 abstaining.

Dated this 1<sup>st</sup> day of September, 2021.

ATTEST:

  
\_\_\_\_\_  
Cyrus Ben, Tribal Chief

  
\_\_\_\_\_  
Christopher Eaves, Secretary-Treasurer

MISSISSIPPI BAND OF CHOCTAW INDIANS

RESOLUTION CHO 21-123

A RESOLUTION TO APPROVE A COMMERCIAL LAND ASSIGNMENT BETWEEN THE MISSISSIPPI BAND OF CHOCTAW INDIANS D/B/A CHOCTAW SHOPPING CENTER ENTERPRISE AND H&R BLOCK EASTERN ENTERPRISES

WHEREAS, Section 1, Subsection (i) of Article VIII of the Revised Constitution and Bylaws of the Mississippi Band of Choctaw Indians (“MBCI” or the “Tribe”) empowers the Tribal Council to establish and enforce rules, consistent with applicable Federal statutes and regulations of the Secretary of the Interior, for the management of tribal lands, including, but not limited to, the making and revocation of assignments, and the disposition of timber, oil, and mineral resources; and

WHEREAS, Section 1, Subsection (j) of Article VIII of the Revised Constitution and Bylaws of the Tribe empowers the Tribal Council to create, or to provide by ordinance for the creation of organizations, including public and private corporations, for any lawful purpose, which may be non-profit or profit-making, and to regulate the activities of such organizations by ordinance; and

WHEREAS, the Tribal Council has the authority enter into agreements that encumber tribal lands for less than seven years without the need for Bureau of Indian Affairs approval since such agreements are not considered leases for the purposes of federal laws and regulations which govern leases of tribal lands; and

WHEREAS, on July 31, 1986, the Tribal Council enacted Ordinance No. 32, which granted a charter establishing Choctaw Shopping Center Enterprise; and

WHEREAS, the Tribal Council reorganized Choctaw Shopping Center Enterprise through enactment of Ordinance No. 56; and

WHEREAS, on November 23, 1999, the Tribal Council adopted Resolution CHO 00-029(B), which designated the Choctaw Town Center for use by Choctaw Shopping Center Enterprise; and

WHEREAS, on January 11, 2011, the Tribal Council enacted Ordinance No. 16-RRRR, which establishes procedures for agreements that assign space in tribally-owned facilities to commercial tenants (“Commercial Land Assignment Ordinance”); and

WHEREAS, the Tribal Council has amended the Commercial Land Assignment Ordinance through adoption of Resolution CHO 11-085; and

WHEREAS, the Commercial Land Assignment attached hereto as Exhibit “A” would allow H&R Block Eastern Enterprises to operate its tax preparation business in the Choctaw Town Center for up to 20 months; and

WHEREAS, the Board of Choctaw Shopping Center Enterprise has reviewed the Commercial Land Assignment attached hereto as Exhibit "A" and is recommended to be forwarded to the Tribal Council for approval; now therefore be it

RESOLVED, that the Tribal Council does hereby approve the form of the Commercial Land Assignment attached hereto as Exhibit "A"; and be it further

RESOLVED, that the Tribal Council does hereby authorize the Tribal Chief and the Secretary-Treasurer to execute the Commercial Land Assignment attached hereto as Exhibit "A"; and be it further

RESOLVED, that the Tribal Council does hereby authorize the Tribal Chief and the Secretary-Treasurer to execute any additional documents, forms, or contracts directly related to implementation of the Commercial Land Assignment attached hereto as Exhibit "A" without further Council action.

CERTIFICATION

I, the undersigned, as Secretary-Treasurer of the Mississippi Band of Choctaw Indians, certify that the Tribal Council of said Band is composed of 17 members, 15 of whom, constituting a quorum were present at a Special Call meeting duly called, noticed, convened and held this the 1<sup>st</sup> day of September, 2021; and that the foregoing Resolution was duly Adopted by a vote of 15 members in favor, 0 opposed and 0 abstaining.

Dated this 1<sup>st</sup> day of September, 2021.

ATTEST:

  
\_\_\_\_\_  
Cyrus Ben, Tribal Chief

  
\_\_\_\_\_  
Christopher Eaves, Secretary-Treasurer

MISSISSIPPI BAND OF CHOCTAW INDIANS

RESOLUTION CHO 21-124

A RESOLUTION TO APPROVE AMENDMENTS TO THE ADMINISTRATIVE  
PERSONNEL POLICY & PROCEDURES

WHEREAS, Section 1, Subsection (c) of Article VIII of the Revised Constitution and Bylaws of the Mississippi Band of Choctaw Indians (“MBCI” or the “Tribe”), empowers the Tribal Council to establish procedures for the conduct of all tribal government and business operations, including the regulation of conflict of interest and nepotism; and

WHEREAS, there is currently in effect the Administrative Personnel Policy and Procedures of the Mississippi Band of Choctaw Indians, as amended, (the “Personnel Policy”), which, by its terms, applies to all MBCI Government Services Division employees and to all elected officials of the Tribe; and

WHEREAS, the Tribal Council has considered certain proposed amendments to the Personnel Policy to clarify those provisions of the Personnel Policy that are not directly applicable to elected officials due to their status as constitutionally elected officials and has determined said amendments to be in accordance with the MBCI Revised Constitution and Bylaws, and in the best interest of the Mississippi Band of Choctaw Indians; and

WHEREAS, these proposed amendments are not intended to remove elected officials out from the Personnel Policy or to alter in any manner the status of elected officials as regular employees for purposes of being eligible to participate in the Tribe’s 401(K) retirement plan, the Tribe’s employee health benefit plan, and any other employee benefit or compensation afforded other Tribal employees; and

WHEREAS, these proposed amendments are not intended to run contrary to any ruling of the Internal Revenue Service regarding the treatment of elected officials as full-time employees whose wages are subject to the Federal Insurance Contributions Act and income tax withholding; and

WHEREAS, many of the provisions in the Personnel Policy do not apply directly to elected officials, and the Tribal Council has adopted a separate Code of Conduct in Title XXXVI of the MBCI Tribal Code that contain separate rules of conduct; and

WHEREAS, the Human Resources, Training & Development Committee has reviewed this Resolution and is recommended to be forwarded to the Tribal Council for approval; now therefore be it

RESOLVED, that the Tribal Council does hereby approve and enact the following amendment to Section I.B of the Personnel Policy:

**B. Application**

This Policy applies to all MBCI Government Services Division employees including, managers and supervisors. The Policy also applies to all elected officials of the tribe, except for the following sections:

Section II.G – Reporting Violations of Policy

Section II.H – The Investigation

Section II.I – Responsive Action and Appeal

Section II.J – Failure to Report

Section V.A – Promotion-From-Within

Section V.B – Identification of Hiring and Salary Approval Authority

Section V.D – Candidate Screening Practices

Section V.E – Initial Probationary Period

Section VI.A – Criminal Charges Related to Drugs or Alcohol

Section VII – Social Media Policy

Section VIII.B – Nonexempt Employees

Section VIII.C – Probationary Employees

Section VIII.D – Regular Full-time Employees

Section VIII.E – Regular Part-time Employees

Section VIII.F – Temporary Casual Employees

Section VIII.G – Education Contract Employees

Section VIII.H – Political Appointees

Section IX – Attendance and Punctuality

Section X.B – Hire-In Rates

Section X.C – Promotion Salary Adjustments

Section X.D – Outside Activities

Section X.E – Transfer

Section X.G – Working On-Call

Section XVI – Employee Development

Section XVII – Termination of Employment

Section XVIII – Grievance

and be it further

RESOLVED, that these amendments shall become effective immediately.

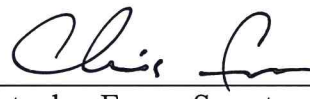
CERTIFICATION

I, the undersigned, as Secretary-Treasurer of the Mississippi Band of Choctaw Indians, certify that the Tribal Council of said Band is composed of 17 members, 15 of whom, constituting a quorum, were present at a Special Call meeting duly called, noticed, convened, and held this the 1<sup>st</sup> day of September, 2021; and that the foregoing Resolution was duly Adopted by a vote of 15 members in favor, 0 opposed, and 0 abstaining.

Dated this 1<sup>st</sup> day of September, 2021.

ATTEST:

  
\_\_\_\_\_  
Cyrus Ben, Tribal Chief

  
\_\_\_\_\_  
Christopher Eaves, Secretary-Treasurer



MISSISSIPPI BAND OF CHOCTAW INDIANS

RESOLUTION CHO 21-125

A RESOLUTION AFFIRMING CITIZEN PARTICIPATION AND AUTHORIZING THE  
CHOCTAW HOUSING AUTHORITY TO APPLY FOR AN INDIAN COMMUNITY  
DEVELOPMENT BLOCK GRANT FROM THE U.S. DEPARTMENT OF HOUSING AND  
URBAN DEVELOPMENT

WHEREAS, Choctaw Housing Authority (“CHA”) is a tribal business enterprise of the Mississippi Band of Choctaw Indians (“MBCI” or the “Tribe”) operated pursuant to Tribal Ordinance 1 and designated to receive U.S. Department of Housing and Urban Development (“HUD”) funding pursuant to Resolution CHO 00-072; and

WHEREAS, the COVID-19 ("coronavirus") pandemic has affected more than 1,000 tribal members, including the loss of more than 100 tribal members, and there has been an increase of cases as a result of the surge of the Delta variant, and action is needed to reduce the spread of COVID-19 within tribal communities, and

WHEREAS, there is an urgent need for living space which will be safe and suitable to temporarily quarantine or isolate tribal members during this pandemic, who either are unable to quarantine or isolate in their own homes due to overcrowded conditions, or are deemed homeless; and

WHEREAS, the HUD is making *American Recovery Plan Act* (“ARPA”) funds available to tribes for the purpose of alleviating imminent threats caused by the coronavirus; and

WHEREAS, the proposed project was disclosed to the public via posting of notices at the office of the Choctaw Housing Authority and the Tribal Office Building in Pearl River, and views and comments received from the general public regarding the proposed project were considered in accordance with the citizen participation requirements identified in 24 CFR 1003.604(a) and Notice PIH 2020-11; and

WHEREAS, the CHA Board of Commissioners and the Housing Committee have reviewed this Resolution and recommended forwarding to the Tribal Council for approval; now therefore be it

RESOLVED, that the Tribal Council affirms that CHA has met the requirements regarding citizen participation as set forth in 24 CFR 1003.604(a) and Notice PIH 2020-11; and be it further

RESOLVED, that the Tribal Council of the Mississippi Band of Choctaw Indians hereby authorize the Choctaw Housing Authority to apply for an ICDBG-ARP grant for a total amount of \$1,722,956.00 for the purpose of constructing housing on the Choctaw Indian Reservation to provide tribal members with safe, temporary housing for quarantine or isolation during the coronavirus pandemic.

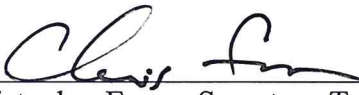
CERTIFICATION

I, the undersigned, as Secretary-Treasurer of the Mississippi Band of Choctaw Indians, certify that the Tribal Council of said Band is composed of 17 members, 15 of whom, constituting a quorum were present at a Special Call meeting duly called, noticed, convened and held this the 1<sup>st</sup> day of September, 2021; and that the foregoing Resolution was duly Adopted by a vote of 15 members in favor, 0 opposed and 0 abstaining.

Dated this 1<sup>st</sup> day of September, 2021.

ATTEST:

  
\_\_\_\_\_  
Cyrus Ben, Tribal Chief

  
\_\_\_\_\_  
Christopher Eaves, Secretary-Treasurer